



## Celestia Awards Vetting Committee Policy

### 1. Purpose:

The purpose of this policy is to establish guidelines and procedures for the Vetting Committee of the Celestia Awards, ensuring transparency, fairness, and integrity in the nomination and selection process of top songs for final nomination consideration.

### 2. Composition of the Vetting Committee:

- The Vetting Committee shall consist of reputable individuals with expertise and experience in the Gospel music industry, including but not limited to artists, producers, music critics, and industry professionals.
- Committee members shall be appointed by the Celestia Awards Organizing Committee based on their knowledge, impartiality, and commitment to excellence.

### 3. Conflict of Interest:

- Committee members shall disclose any potential conflicts of interest, biases, or affiliations that may affect their impartiality or objectivity in reviewing nominations and selecting top songs.
- Any member with a direct or indirect interest in a nominated song or artist shall recuse themselves from the vetting process for that particular nomination category.

The Organizing Committee reserves the right to address and resolve any conflicts of interest that may arise during the vetting process.

### 4. Selection Criteria:

- The Vetting Committee shall utilize predetermined selection criteria to evaluate and assess the quality, relevance, and impact of nominated songs.
- Criteria may include but are not limited to artistic excellence, lyrical content, vocal performance, production quality, and overall impact on the Gospel music industry.
- Committee members shall adhere to the established criteria and exercise sound judgment in their assessment of nominated songs.

### 5. In-House Voting Process:

- The Vetting Committee shall conduct an in-house voting process to select the top 4 or 5 songs or artists in each award category that will make the final nomination list.
- Each committee member shall independently review and evaluate the nominated songs based on the selection criteria provided.
- Committee members shall submit their votes confidentially, ensuring anonymity and impartiality in the voting process.
- The top 4 or 5 songs receiving the highest number of votes in each award category shall be selected for inclusion in the final nomination list.



## **6. Confidentiality and Non-Disclosure:**

- Committee members shall maintain strict confidentiality regarding all discussions, deliberations, and decisions made during the vetting process.
- Any information or materials provided by the Organizing Committee shall be treated as confidential and shall not be disclosed to third parties without prior consent.

## **7. Compliance and Accountability:**

- Committee members shall comply with all provisions of this policy and act in accordance with the highest standards of professionalism, integrity, and ethical conduct.
- The Organizing Committee shall oversee the vetting process and ensure compliance with this policy, addressing any violations or concerns as necessary.

## **8. Amendments and Updates:**

This policy may be amended or updated by the Celestia Awards Organizing Committee as needed to address emerging issues, improve transparency, or enhance the integrity of the vetting process.

## **9. Implementation and Enforcement:**

- This policy shall be communicated to all Vetting Committee members and strictly enforced throughout the nomination and selection process.
- Failure to comply with the provisions of this policy may result in disciplinary action, including but not limited to removal from the Vetting Committee.

## **10. Review and Evaluation:**

The effectiveness of this policy shall be periodically reviewed and evaluated by the Organizing Committee to ensure its alignment with the objectives and values of the Celestia Awards.

## **11. Governing Law:**

This policy shall be governed by and construed in accordance with the laws of Liberia, without regard to its conflict of law provisions.